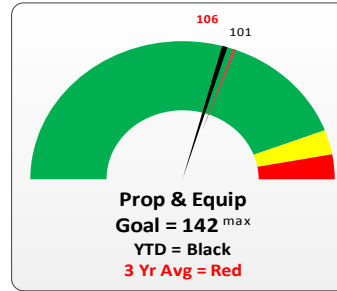
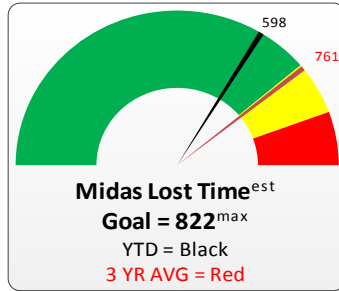
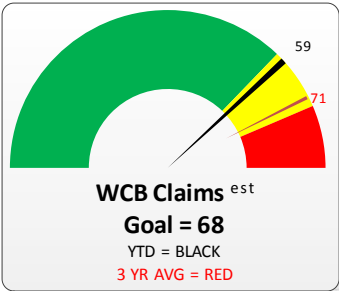


Health & Safety Scorecard

November^{YTD} 2018



It's Winter - Stay On Your Feet!

Just like driving a car you need to adjust to the conditions.

- Constantly scan for hazards and avoid distractions.
- Slow down! No sudden moves – especially around corners.
- Use designated walk ways – no short cuts!
- Keep your hands free, shorten your stride and keep feet flat.
- Use the shuffle technique.
- Wear proper footwear and use slip ons as needed.
- Carry office shoes to work and change at work.
- Before stepping off a curb – stop – then step with foot flat.

Getting out of a car;

- Inspect surface.
- Step lightly and keep your feet flat.
- Use vehicle for support.

Getting out of a tandem or equipment;

- Use 3 points of contact.
- Face the vehicle.
- Hang on with both hands until both feet are flat on ground.

TRIF / LTIF
Incident Frequency
Goal = 5.53 / 2.11

4.7/1.8

Incidents
Reported 18/19
Year to Date

323

Training
Certifications
Awarded This Month

47

Perfect Days
Per Month
Goal = 20

29

Safety Walks
Completed 18/19
Goal = 150 per Year

99

Orientation's
Completed as Planned
Goal = 100%

9/9

Prevent Plow Dig In Incidents!

1. Know the potential dig in hazards on your route.
2. Mark the hazards on your route.
3. Review the hazards prior to plowing.
3. Lift your plow at tracks, expansion joints and similar type hazards.

Take 10's
Goal = 2400 per Year

872^{MHI}
2581^{Fleet}

SOP's Reviewed
Goal = 150 per Year

62

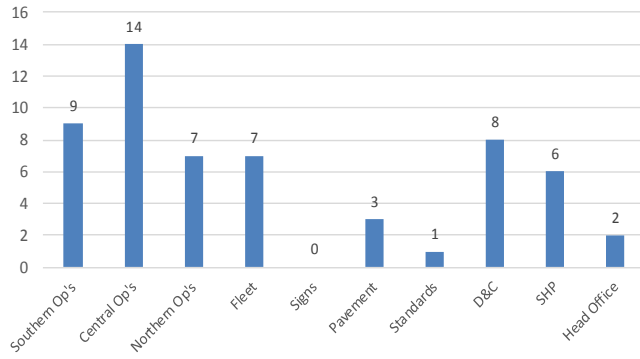
OHC Inspection
Completed as Planned
Goal = 100%

96%

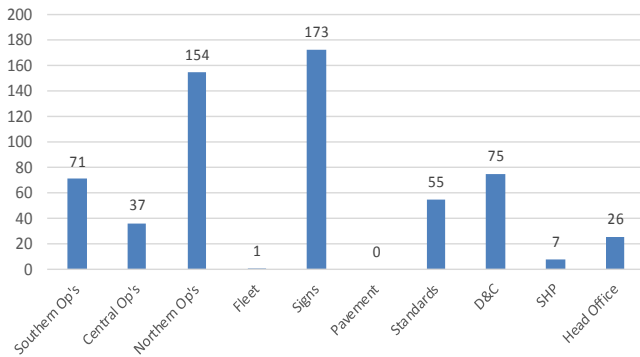
Health & Safety Scorecard

October YTD 2018

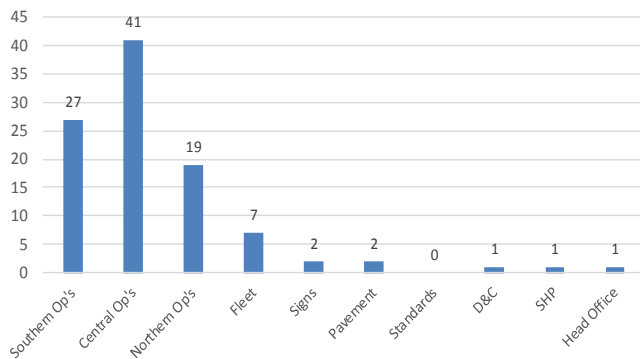
WCB Claims 2018



Lost Days (Midas) - 18/19



P&E Preventable - 18/19



Status = Not On Track

Path to Success

Prevention is the key...

1. Safety above all else.
2. Plan your activities and follow the plan.
3. Use "Take 10" to identify hazards and have controls in place prior to starting task.
4. Take the time necessary to complete the job safely and ask for help if needed.
5. Look out for yourself and others.

Status = Not On Track

Path to Success

1. Injury Prevention
2. Injury Accommodation

The goal is to return employees to work during the recovery period as soon as safely possible to their regular or modified duties.

Accommodated work is available for most injury's.

Status = Not On Track

Path to Success

Prevention is the key...

Focus on backing up and contact incidents.

- Complete a walk around your unit before moving. (360 walk around)
- Use a spotter as needed.
- Ensure overhead doors are fully open.
- Ensure box is down
- Ensure overhead line clearance is appropriate.

Preventive Maintenance will reduce unplanned equipment failures.

Serious Bodily Injury – Lost Time WCB – 1

Slip/Fall - Multiple Injury

WCB Time Loss Claims - 2

Slip/Fall – Multiple Injury

Vehicle Accident – unknown injury

Injury 1st Aid – 9

Slip/Fall – injury to back and elbow

3 back injuries – 1 slip/fall and 2 physical exertion

Shin/forearm injury – hit by wing

2 knee injuries – 2 slip/fall incident

Multiple injuries – slip/fall incident

Dizzy at work – not work related

Preventable P&E Incidents – 20

D Unit hit train track

3 D Unit's hit the bridge

2 D Unit's hit our building

D Unit hit our gate

D Unit hit private vehicle

Bolt broke and flew through creeper on D Unit

Wore toe off wing on D Unit

Wing fell to the ground on D Unit

Cable caught tarp cover on D Unit

Wheel and fender hit sandvick's on D Unit

CVA hit water line

Private vehicle hit CVA

Studs snapped off rear axle on CVA

Loader hit tool box with wing

Tire damage on mower

Axle stopped turning causing tires to go flat on trailer

Snow blower debris damaged MHI fuel tank

Unpreventable P&E Incidents – 6

Tires blown on 3 D Unit's

4 CVA's hit deer

Near Miss No Injury – 1

Almost slipped

Near Miss No P&E – 2

2 CVA's hit the ditch on icy patch – both were able to drive out and continue