

# Health & Safety Scorecard

February<sup>YTD</sup> 2019

## Take 10's

Goal = 2400 per Year

**1101<sup>MHI</sup>**

**3895<sup>Fleet</sup>**

## SOP's In Review

Goal = 150 per Year

**100**

## OHC Inspection

Completed as Planned  
Goal = 100%

**60%**

## Perfect Days

Zero Incidents\*

**6**

## Safety Walks

Completed 18/19  
Goal = 150 per Year

**109**

## Orientation's

Completed as Planned  
Goal = 100%

**4/5**



## TRIF / LTIF

Incident Frequency

**1.7/1.3**

## Incidents

Reported 18/19  
Year to Date

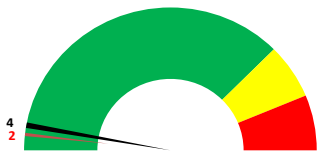
**464**

## Training

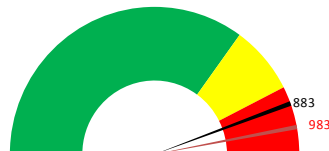
Certifications  
Awarded This Month

**5**

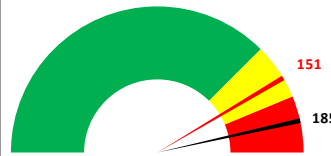
**Zero Incidents**  
One Team Working Together



WCB Claims<sup>est</sup>  
YTD = 4  
3 YR AVG = 2



Midas Lost Time<sup>est</sup>  
YTD = 883  
3 YR AVG = 983



Prop & Equip  
YTD = Black  
3 Yr Avg = Red

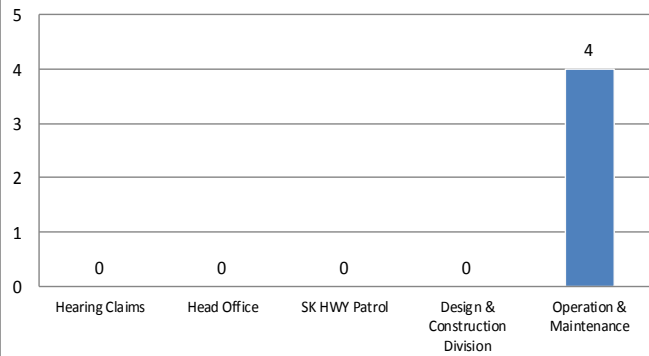
## Perfect Days

What constitutes a "Perfect Day"?

Prior to February a perfect day was any day where an employee did not need to see a doctor for a workplace injury.

After February, and to align with our goal of zero incidents, a perfect day is any day where an employee is not injured or has a property and equipment incident.

WCB Claims - 2019 YTD



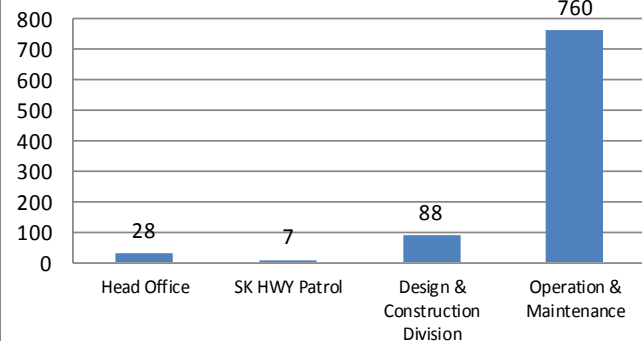
## Path to Zero Injuries

Prevention is the key...

1. Safety above all else.
2. Plan your activities and follow the plan.
3. Use "Take 10" to identify hazards and have controls in place prior to starting task.
4. Take the time necessary to complete the job safely and ask for help if needed.
5. Look out for yourself and others.

**Complete a hazard assessment prior to starting a task.**

Injury Lost Time - 2018/19 YTD



## Path to Zero Lost Time

1. Injury Prevention
2. Injury Accommodation

The goal is to return employees to work during the recovery period as soon as possible to their regular or modified duties.

**Accommodated work is available for most injuries.**

Property & Equipment - 2018/19 YTD



## Path to Zero P&E Incidents

Focus - backing up and contact incidents.

### Typical Backing Up Controls

- Complete a walk around your unit before moving.
- Use a spotter as needed.
- Ensure overhead doors are fully open.
- Ensure box is down
- Ensure overhead line clearance is appropriate.

### Typical Contact Controls

- Mark potential problems spots - no surprises!
- Shops/yards have designated equipment and material locations - no surprises!

**PM will reduce equipment failures.**

### Dangerous Occurrence P&E - 3

- Two D Unit's hit light standards
- D Unit slid into ditch \$10,130 damage out of service 3-4 weeks

### WCB - lost time claims - 1

- Twisted knee - off work

### WCB - no lost time claims - 0

### Injury 1<sup>st</sup> Aid - 5

- Wrench slipped - eye injury
- Caught between doors on elevator - shoulder injury
- Twisted ankle walking
- Slipped on icy surface - back injury
- Fell backwards - wrist injury

### Preventable P&E Incidents - 23

- CVA got stuck in ditch turning around
- Two D Unit's damaged the wing hitting a bridge
- Two D Unit's hit our building; one had box up one was backing up
- D Unit lost seven lug nuts while plowing
- Damage to D Unit while plowing scale site
- Damage to rim, fender and dust shield on tire of D Unit
- D Unit wing would not come up; damage to knuckle and cylinder
- D Unit ran out of fuel
- Police investigation D Unit allegedly hit a person that was walking
- Bent push arm on wing of D Unit
- Blade of D Unit hit curb
- D Unit hit wooden post
- Frog worn through on D Unit
- Broken arm on D Unit
- D Unit slid into ditch when backing up to turn around
- Toe end of wing wore through on D Unit
- Wing caught rock; rock knocked out private vehicle window
- Shop door left open; water line froze, cracked and spilled water on floor
- Mold board wore into the frog on grader
- Old parts thrown on top of a rad in a box; damage to rad
- Tractor damaged shop door when backing out

### Unpreventable P&E Incidents - 11

- Three CVA's hit wildlife
- D Unit tire blew damage to fender
- Top shaft broken on sleeve of D Unit
- Top bar broke when putting wing down
- Private vehicle broke D Unit mirror
- Weld on wing pipe broke on D Unit
- Two snow plows were hit by private vehicles
- Switch faulty on gravel crusher

### Near Miss No Injury - 2

- Nodded off while driving
- Public on elevator

### Near Miss No P&E - 1

- Employee received a speeding ticket

### Theft - 1

- CVA left unlocked - two way radio stolen

### Late reporting - 2

- D Unit got stuck in muskeg
- Grader hit bridge